

Attorneys at this level litigate the most difficult and complex criminal cases with minimal direction. This is the advanced journey level.

Level V: This level is assigned attorneys with at least one year of Sacramento County service as an Attorney -Criminal, Level IV. Attorneys at this level litigate demanding and critical cases requiring a highly advanced degree of knowledge of legal processes, or act in a lead capacity when the staff size is so large, or the work is so complex, as to require both a first-line supervisor and a lead attorney.

ADMISSION TO CALIFORNIA BAR REQUIRED

Benefits:

- Group Health, Dental and Life Insurance
- Vacation - Begins at 10 days annually with increases occurring with longevity
- Holidays - 12.5 holidays per year
- Sick Leave - 15 days annually, unlimited accumulation
- Retirement - County Employees' Retirement System and Social Security
- Deferred Compensation

Salary:

(Temporary Employees)

	Hourly	Monthly Equivalent
Level I	\$34.24	\$5,934.93
Level II	\$39.37	\$6,824.13
Level III	\$35.64 - 43.31	\$6,177.60 - 7,507.07

(Regular Employees)

Level I	\$34.24	\$6,133.75
Level II	\$39.37	\$7,052.74
Level III	\$35.64 - 43.31	\$6,384.55 - 7,758.55
Level IV	\$39.29 - 50.14	\$7,038.41 - 8,982.08
Level V	\$43.34 - 55.32	\$7,763.93 - 9,910.02
Principal. Att.	\$52.69 - 60.00	\$9,438.89 - 10,925.75

Regular employees receive a 3.35% differential. The salaries above include the management differential.

The Sacramento County District Attorney's Office affirms the right of all individuals to equal opportunity in employment, without regard to race, color, religion, sex, age, handicap, national origin, marital status, or sexual orientation. We are committed to a policy of non-discrimination and equal opportunity in all employment opportunities.

About Sacramento:

Sacramento County was incorporated in 1850 as one of the original 27 counties of the State of California. The County's largest city, the County of Sacramento, is the seat of government for the State of California and also serves as the county seat Sacramento became the State Capital in 1854.

Sacramento County encompasses approximately 994 square miles in the middle of the 400-mile long Central Valley, which is California's prime agricultural region. The County is bordered by Contra Costa and San Joaquin Counties on the south, Amador and El Dorado Counties on the east, Placer and Sutter Counties on the north, and Yolo and Solano counties on the west. Sacramento County extends from the low delta lands between the Sacramento and San Joaquin rivers north to about ten miles beyond the State Capitol and east to the foothills of the Sierra Nevada Mountains. The southernmost portion of Sacramento County has direct access to the San Francisco Bay.

Visitors are attracted to the County by the State Capital and other historical attractions such as Sutter's Fort, as well as:

- Snow skiing at Lake Tahoe and other areas
- Resorts at Reno & Lake Tahoe
- 1-1/2 hours from San Francisco
- 2 hours to closest beaches
- Close to Gold Country/Wine Country
- Water skiing on Folsom Lake
- Rafting and fishing on American River
- Miles of bikeways



SACRAMENTO COUNTY DISTRICT ATTORNEY'S OFFICE



JAN SCULLY District Attorney

Invites Applications for:

Attorney

**Sacramento County
District Attorney's Office
901G Street
Sacramento, CA 95814
Phone: 874-6218
Fax: 874-5340**



Jan Scully District Attorney Sacramento County

The Sacramento County District Attorney's Office currently employs more than 180 attorneys to prosecute a wide variety of criminal offenses. The office also employs law student interns (summer) and Legal Research Assistants (post bar exam). Hiring occurs on an on-going basis as positions become available.

HIRING PROCESS

Trial work is the focus of the District Attorney's Office. While many tasks are performed either in preparation for a trial or resolving cases prior to trial, the emphasis is on the effective, professional and ethical prosecution of cases through trials. Applicants are selected based upon either their demonstrated ability to conduct jury trials or the prospect that they will develop into skilled trial attorneys dedicated to the role of deputy district attorney.

Attorney applicants must complete a Sacramento County Employment application available from the county Employment Office at 609 9th Street, Sacramento, 95814. The Sacramento County District Attorney's Office is subject to the rules of the county Civil Service Commission and all applications for employment must be filed with the Employment Office. A resume summarizing the applicant's education and experience should also be sent to Cynthia G. Besemer, Chief Deputy District Attorney, 901 G Street, Sacramento, CA 95814. A hiring committee consisting of several

deputy district attorneys reviews all resumes. Selected applicants are invited to interview with the committee to discuss the applicant's qualifications. Upon recommendation by the hiring committee, selected applicants are interviewed by the District Attorney, Chief Deputy and chair of the hiring committee. Job offers are extended based upon the applicant's experience, qualifications and the needs of the office. All job offers are contingent upon passing a background check.

All newly hired permanent employees are subject to a one-year probationary period.

CAREER PATH

Entry-level attorneys frequently find themselves conducting **misdemeanor jury trials** during their first month on the job. Bar certified interns and Legal Research Assistants conduct evidentiary hearings, arraignments and other court duties under the supervision of an attorney. Following a 6-month to one-year assignment in misdemeanors attorneys may be assigned to the **Juvenile Division** where they will represent the People in proceedings against juvenile offenders. Attorneys conduct court trials before a superior court judge or juvenile referee. Most attorneys are next assigned to the **Felony Bureau** to conduct preliminary hearings. Caseloads in this assignment are typically heavy and fast paced. **Preliminary hearing** deputies must evaluate felony cases, obtain additional information through supplemental investigation requests, issue necessary subpoenas and conduct the preliminary hearing. The typical tour in preliminary hearings lasts about 6-9 months followed by an opportunity to conduct felony jury trials. Attorneys on a felony trial team prosecute every type of crime including drug possession and sales, robbery, burglary, assault with a deadly weapon, auto theft, attempted murder, grand theft and many other offenses. After demonstrating proficiency in conducting felony jury trials an attorney may be assigned to

one of several **Special Team** vertical prosecution units, which focus on particular types of crimes. These units currently include Major Narcotics, Child Abuse and Assault, Adult Sexual Assault, Domestic Violence, Gangs and Hate Crimes, Prison Crimes, Consumer and Environmental Protection, Insurance and Real Estate Fraud, Welfare Fraud and Homicide. In these assignments attorneys typically receive the cases at or before the initial filing of charges, work with the investigators or law enforcement agency and conduct all facets of the prosecution.

Qualifications:

Level I: This level is assigned to attorneys who have no previous legal experience. Under close supervision, attorneys at this level are generally assigned a variety of less difficult assignments. This is the entry and trainee level for criminal attorneys.

Level II: This level is assigned attorneys with at least one year of experience in the practice of law. Under close supervision, attorneys at this level perform work of average difficulty in all phases of criminal law. This is the first working level.

Level III: This level is assigned attorneys with at least one year of Sacramento County service as an Attorney -Criminal, Level II, or three years of experience practicing law in the State of California. Attorneys at this level litigate increasingly difficult and complex criminal cases under general supervision. This is the full journey level.

Level IV: This level is assigned attorneys with at least one year of Sacramento County service as an Attorney -Criminal, Level III, or four years of experience practicing law in the State of California in an area of law practiced by the District Attorney's or Public Defender's Offices. Acceptable areas of practice include but are not limited to, criminal law, consumer fraud, environmental protection, asset forfeiture, or family support.